

केन्द्रीयविद्यालयदमना Kendriya Vidyalaya Damana
पुरखू Purkhoo
अधीनस्थ शिक्षा मंत्रालय, भारत सरकार/Under Ministry of
Education, Govt. of India
तहसीलभलवाल और जिला जम्मू Teh. Bhalwal & District
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आंतरिक शिकायत समिति की संरचना

के.वि.स (जम्मू संभाग) जम्मू, पत्र संख्या 24061/2022/ के.वि.स (जम्मू संभाग)/प्रशा9277-9349 दिनांक 27.07.2023 के अनुपालन में निम्नलिखित आंतरिक शिकायत समिति का निर्माण किया गया है।

क्रमांक	सदस्य	नामवली	मोबाइल न.	अधिकार क्षेत्र
1	श्रीमती स्वाति अग्रवाल, सहायक आयुक्त, के.वि.स. क्षेत्रीय कार्यालय, देहरादून	पीठासीन अधिकारी	-----	विद्यालय में शैक्षणिक, गैर शैक्षणिक अधिकारी (प्राचार्य, उप प्राचार्य और मुख्याध्यापक को छोड़कर)
2	श्रीमती चंदा मंगोत्रा	गैर- सरकारी संगठन सदस्य	8082313784	तथा सम्बंधित कर्मचारी के विरुद्ध कार्यस्थल पर यौन उत्पीड़न की शिकायतों की जाँच करना।
3	डा. अनीता सगोत्रा	VMC Member	9419686804	
4	श्री किशोर कुमार	सदस्य	9419149150	
5	श्रीमती नीलम चाड़क	सदस्य	9682350409	


(किशोर कुमार) 28/7/2023
कार्यवाहक प्राचार्य
केन्द्रीय विद्यालय
दमना पुरखू डंप-जम्मू-181206

वितरण :-

1. उपायुक्त, केन्द्रीय विद्यालय संगठन, संभाग जम्मू।
2. श्रीमती चंदा मंगोत्रा, गैर-सरकारी संगठन, सदस्य (NGO Member)।
3. डा. अनीता सल्वोत्रा, VMC Member केन्द्रीय विद्यालय दमना।
4. श्री किशोर कुमार, टी.जी.टी. (संस्कृत) केन्द्रीय विद्यालय दमना।
5. श्रीमती नीलम चाड़क, टी जी टी (विज्ञान) केन्द्रीय विद्यालय दमना।

CCS CONDUCT RULES, 1964

³[3-C. Prohibition of sexual harassment of working women

(1) No Government servant shall indulge in any act of sexual harassment of any woman at any workplace.

(2) Every Government servant who is in charge of a workplace shall take appropriate steps to prevent sexual harassment to any woman at such workplace.

EXPLANATION.— 1. For the purpose of this rule,—

(a) "sexual harassment" includes any one or more of the following acts or behaviour, (whether directly or by implication), namely:—

(i) physical contact and advances; or

RULE 3-C] PROHIBITION OF SEXUAL HARASSMENT OF WORKING WOMEN 11

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal, non-verbal conduct of a sexual nature.

(b) the following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

(i) implied or explicit promise of preferential treatment in employment; or

(ii) implied or explicit threat of detrimental treatment in employment; or

(iii) implied or explicit threat about her present or future employment status; or

(iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or

(v) humiliating treatment likely to affect her health or safety.

(c) "workplace" includes,—

(i) any department, organization, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the Central Government;

(ii) hospitals or nursing homes;

(iii) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(iv) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(v) a dwelling place or a house. }